

No. 3660-4Lab-75/12617.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the Management of M/s J. R. Industries, I-D/11-B, NIT, Faridabad.

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 97 of 1972

between

SHRI LIDDAN WORKMAN AND THE MANAGEMENT OF M/S J. R. INDUSTRIES,
I-D/11-B, N.I.T., FARIDABAD

Present.—

Neither party present.

AWARD

By order No. ID/FD/72/41832, dated 1st December, 1972 of the Governor of Haryana, the following dispute between the management of M/s J. R. Industries, I-D/11-B, N.I.T., Faridabad and its workman Shri Liddan was referred for adjudication to this Tribunal in exercise of the powers conferred by clause (d) of Sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Liddan was justified and if so, to what relief is he entitled?

On receipt of the order of reference, the parties were called upon to put in their respective pleadings. Service of the management has not been effected inspite of various notices issued and it has been reported that the factory is since closed. The workman concerned has also elected not to appear and pursue his claim. His authorised representative is also not present.

In the circumstances, the presumption is that there is no dispute between the parties and a no dispute award is accordingly given but without any order as to costs.

O. P. SHARMA,

Dated 26th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 617, dated 28th March, 1975

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 28th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 3611-4Lab-75/12619.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the Management of M/s S. G. Steels, Private Limited, Ballabgarh.

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD.

Reference No. 164 of 1974

between

THE WORKMEN AND THE MANAGEMENT OF M/S S. G. STEELS, PRIVATE LIMITED,
BALLABGARH

Present.—

Shri Hari Singh Yadav for the workman.

Shri D. C. Bhardwaj for the management.

AWARD

The workmen of M/s S. G. Steels, Private Limited, Ballabgarh, had raised demands for supply of Seasonal Uniforms and grant of dearness allowance which were not accepted by the management. This gave rise to an industrial dispute.

On receipt of the failure report from the Conciliation Officer, the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 referred the dispute for adjudication to this Tribunal, — vide order No. ID/FD/996-74/35818, dated 23rd October, 1974, with the following terms of reference :—

- (1) Whether the workmen should be supplied Seasonal Uniforms ? If so, with what details ?
- (2) Whether the workmen should be granted dearness allowance ? If so, with what details

The parties were called upon to put in their respective pleadings. They have arrived at an amicable settlement, as per terms and conditions given in the memorandum of settlement. Their statements have been recorded. According to the settlement, the workmen concerned have agreed to abide by the decision of Shri Gurukh Singh, Chairman and the Managing Director of the concern with regard to the above demand and he would give the decision after there is an improvement in power supply. The memorandum of settlement Ex. M-1 is signed by 5 representatives of the workmen Sarvshri Lala Ram, Ranbir Singh, Kishan Lal, Tej Singh and Charanji and is witnessed by Shri Hari Singh Yadav, Legal Secretary of the District General Engineering Employees Union, Ballabgarh which had given the demand notice leading to the present reference. Shri B. P. Chopra, Administrative Officer, has signed the memorandum of settlement for the management.

In view of the above, no further proceedings are necessary in the case and the award is made, as per terms and conditions given in the memorandum of settlement Ex. M-1 stated above. Shri Gurukh Singh, Chairman and the Managing Director of the Company shall give his decision with regard to the demands, the subject-matter of the reference, as soon as there is an improvement in the power supply and both the parties would be bound by his decision. In the circumstances, there shall be no order as to costs.

O. P. SHARMA,

Dated the 31st March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 656, dated 31st March, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated the 31st March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 3663-41-75/12621.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Escorts Limited Plant No. 1, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 56 of 1974

between

SHRI GURMEJ SINGH TEER, WORKMAN AND THE MANAGEMENT OF M/S. ESCORTS
LIMITED PLANT NO. 1, FARIDABAD

Present.—

Shri Onkar Parshad, for the workman.

Shri M. D. Gera, for the management.

AWARD

By order No. ID/FD/74/11729, dated 3rd May, 1974, of the Governor of Haryana, the following dispute between the management of M/s Escorts Limited Plant No. 1, Faridabad and their workman Shri Gurmej Singh Teer was referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Gurmej Singh Teer was justified and in order ? If not, to what relief is he entitled ?

The parties were called upon to put in their respective pleadings. They have arrived at an amicable settlement, as per terms and conditions given in the memorandum of settlement, dated 10th February, 1975, which is signed by the workman concerned, Shri S. C. Vohra, Manager, Personnel and Administration and witnessed by two Co-workers.

Statement of Shri M. D. Gera, Assistant Manager, Personnel of the management and Shri Onkar Parshad authorised representative of the workman concerned have been recorded. According to their statements, Shri Gurmej Singh Teer, the workman concerned has settled his dispute and received payment of Rs 792.96, as per terms and conditions of the above settlement against receipt duly signed by him, copy Exhibit M. 2, giving up his right of reinstatement or re-employment and he has further addressed the application Ex. M. 3 this Court to the above effect admitting that he has received dues, in full and final settlement of his entire claim against the management, and there is no dispute left between the parties.

In view of the above, no further proceedings are called for and a no-dispute award is given in terms of the above settlement arrived at between the parties, holding that the workman concerned is not entitled to any other relief. There shall, however, be no order as to costs.

Dated 21st March, 1975.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 621, dated 28th March, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 28th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 3612-41-75/12623.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Injecto Private Ltd., 20/5, Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 196 of 1974

between

SHRI RAM BAHDUR PANDEY, WORKMAN AND THE MANAGEMENT OF M/S INJECTO
PRIVATE LTD., 20/5, MATHURA ROAD, FARIDABAD

Present.—

Nemo, for the workman.

Shri S. L. Gupta, for the management.

AWARD

The following dispute between the management of M/s Injecto Private Ltd., 20/5, Mathura Road, Faridabad and its workman Shri Ram Bahadur Pandey, was referred for adjudication to this Tribunal by order No. ID/FD/7-A/37100, dated 12th November, 1974 of the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Ram Bahadur Pandey was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference usual notices were given to the parties. The workman concerned has elected not to appear in person or through authorised representative inspite of due service. On the other hand, the management has pleaded settlement of the dispute and a memorandum of settlement under section 12(3) of the Industrial Disputes Act, 1947, copy Ex. M-1 has been placed on record. Shri S. L. Gupta, authorised representative of the management has sworn testimony to the effect that the above settlement was arrived at before Shri Dharminder Nath, Conciliation Officer, Ballabgarh in conciliation proceedings under section 12(3) of the Industrial Dispute Act, 1947 and he had attested the same and Shri Ram Bahadur Pandey workman concerned had signed it. He has further stated that the sum of Rs. 1500 has been paid to the workman concerned in the full and final settlement of his entire claims against the management as agreed.

In view of the above, no further proceedings are called for in the case and there is apparently no reason to disbelieve the settlement on oath made by Shri S. L. Gupta, authorised representative of the management, which finds support in the memorandum of settlement arrived at between the parties in conciliation proceedings under section 12(3) of the Industrial Disputes Act, 1947, especially when the workman concerned is not coming forward to pursue his claim.

In the circumstances, a no dispute award is given holding that the workman concerned is not entitled to any other relief by way of reinstatement or payment of back due.

O. P. SHARMA,

Dated the 26th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 618, dated 28th March, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated the 28th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 3659-4Lab/12625.—In pursuance of the provision of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the Management of M/s Geco India, 13/3, Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No 141 of 1973

between

SHRI BHAJAN LAL, WORKMAN AND THE MANAGEMENT OF M/S GECO INDIA,
13/3, MATHURA ROAD, FARIDABAD

Present:—

Shri Bhajan Lal, workman concerned with Shri Dharam Pal authorised representative.

Shri R. P. Chitervedi, Factory Manager for the management.

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AWARD

By order No. ID/FD/73/35353, dated 7th August, 1973 of the Governor of Haryana, the following dispute between the management of M/s Geco India, 13/3, Mathura Road, Faridabad and its workman Shri Bhajan Lal, referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Bhajan Lal is justified and in order ? If not, to what relief is he entitled ?

The parties were called upon to put in their respective pleadings. They have arrived at an amicable settlement. Their statements have been recorded. Shri Bhajan Lal workman concerned has received Rs 700 in full and final settlement of his entire claim against the management to-day before the Court and given up his right of reinstatement or re-employment. There is thus no dispute left between the parties and a no-dispute award is made in terms of the above settlement holding that the workman concerned is not entitled to any other relief. There shall be no order as to costs.

Dated 21st March, 1975

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 615, dated the 28th March, 1975

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 28th March, 1975

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 3658-4Lab-75/12627.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Geco India, 13/3, Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 140 of 1973

between

SHRI RAM MURAT, WORKMAN AND THE MANAGEMENT OF M/S GECO INDIA,
13/3, MATHURA ROAD, FARIDABAD

Present :—

Shri Ram Murat, workman concerned with Shri Dharam Pal authorised representative.

Shri R. P. Chatervedi, Factory Manager for the management.

AWARD

By order No. ID/FD/336/35345, dated 7th August, 1973 of the Governor of Haryana, the following dispute between the management of M/s Geco India, 13/3, Mathura Road, Faridabad and its workman Shri Ram Murat, referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Ram Murat is justified and in order ? If not, to what relief is he entitled ?

The parties were called upon to put in their respective pleadings. They have arrived at an amicable settlement. Their statements have been recorded. Shri Ram Murat, workman concerned has received Rs. 300 in full and final settlement of his entire claim against the management, today before the Court and given up his right of reinstatement or re-employment. There is thus no dispute left between the parties

and a no-dispute award is made in terms of the above settlement holding that the workman concerned is not entitled to any other relief. There shall be no order as to costs.

O. P. SHARMA,

Dated the 21st March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana.
Faridabad.

No. 616, dated the 28th March, 1975

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 28th March, 1975.

No. 3653-4Lab-75/12672.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Escorts Ltd., Plant-I, Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 98 of 1972

between

SHRI SAWARN SINGH, WORKMAN AND THE MANAGEMENT OF M/S ESCORTS
LTD., PLANT-I, MATHURA ROAD, FARIDABAD

Present :

Shri Onkar Parshad, for the workman.

Shri M. D. Gera, for the management.

AWARD

Shri Sawarn Singh workman concerned was in the service of M/s Escorts Ltd., Plant-I, Matqura Road, Faridabad. His service was terminated by the management on 1st November, 1971. He raised a demand for reinstatement which was not accepted by the management. The conciliation proceedings initiated on his demand notice, dated 20th July, 1972 also ended in failure.

On receipt of the failure report from the Conciliation Officer, the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 referred the dispute for adjudication to this Tribunal,—*vide* order No. ID/FD/72/41854, dated 1st December, 1972 with the following term of reference.

Whether the termination of services of Shri Sawarn Singh was justified and in order ? If not, to what relief is he entitled ?

The parties put in their respective pleadings giving rise to the following three issues.

- (1) Whether the demand in question had been first raised on the management and rejected by it? If not, with what effect? (on workman)
- (2) Whether the demand in question does not constitute an industrial dispute within the meaning of the Industrial Disputes Act, 1947? (on management)
- (3) Whether the termination of services of Shri Sawarn Singh was justified and in order? If not, to what relief is he entitled?

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Some evidence has been led on both sides. It is, however, not necessary to go into the issues involved and the merits of the case as an amicable settlement has been arrived at between the parties, as per terms and conditions given in the memorandum of settlement dated February 20, 1975 Ex. M-1. Shri Sawarn Singh has further been paid Rs. 2,334.45, in full and final settlement of his entire claim against the management in accordance with settlement,—*vide* receipt Ex. M-2. Statements of parties have been recorded.

In view of the above, there is now no dispute left between the parties and a no-dispute award is given in terms of the above settlement holding that the workman concerned is not entitled to any other relief. In the circumstances, there shall be no order as to costs.

O. P. SHARMA,

Dated 26th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 650, dated 31st March, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 26th March, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

M. J. SETH,

Commissioner and Secretary to Government, Haryana,
Labour and Employment Departments.

GENERAL ADMINISTRATION (SERVICES)

The 23rd April, 1975

No. 2407-4S-75/10995.—The officers named in the statement below have been declared by the Central Committee of Examinations to have passed/failed in the Departmental Examination of Assistant Commissioners, Extra Assistant Commissioners and candidates for the posts of Extra Assistant Commissioners held from the 17th February, 1975 to 21st February, 1975 in the Groups and standard noted against their names :—

Serial No.	Name	Group 'A'		Group 'B'		Group 'C'		Group 'D'		Remarks
		A-I Criminal Law	A-II Civil Law	Revenue Law	C-I Financial Rules	C-II Local Fund	Hindi			
Assistant Commissioners										
1	Miss Deepa Jain	..	..	..	Higher Standard	..	..	..	..
2	Shri Harjit Singh Anand	..	Lower Standard	Higher Standard	Higher Standard	Higher Standard	..	..	..
3	Shri Anil Razdan	..	..	..	..	..	Higher Standard	..	..
4	Shri Bhaskar Chatterjee	..	Higher Standard	..	..	..	..	..	..
5	Miss Rajni Gautama	..	Higher Standard	..	..	Higher Standard	..	..	..
6	Shri Dharam Vir	..	..	Higher Standard	..	..	Higher Standard	..	..
Extra Assistant Commissioners										
7	Shri Vidya Nand Kadhaiyal	..	..	..	..	Higher Standard	..	..	..

Serial No.	Name	Group 'A'		Group 'B'		Group 'C'		Group 'D'	
		A-I Criminal Law	A-II Civil Law	Revenue Law	C-I Financial Rules	C-II Local Fund	Hindi	Remarks	
8	Shri Dip Kishore Singh	..	..	..	..	Higher Standard	..	..
9	Shri Mahendra Pratap	..	..	..	..	Higher Standard	..	..
10	Shri O.P. Verma	..	..	Higher Standard	Higher Standard	..	..	..
11	Shri Satya Dev Sharma	..	..	..	Lower Standard	..	..	..
12	Shri Prahlad Singh	..	Higher Standard	..	Higher Standard	Higher Standard	..	..
13	Shri Prem Chand	..	..	..	Higher Standard	..	..	..
14	Shri R.S. Chaudhry	..	..	..	..	Higher Standard	..	..
15	Shri Rajpal Singh	..	Higher Standard	..	Higher Standard	Higher Standard	..	..
16	Shri M.S. Nagpal	..	Lower Standard	..	..	Lower Standard	Higher Standard	Fail	
17	Shri Chander Singh	..	Higher Standard	..	..	Lower Standard	..	..
18	Shri Ram Parkash Sukhija	..	Higher Standard	..	Higher Standard	Higher Standard	..	..
19	Shri Rajeshwar Dayal Sheokand	..	Higher Standard	..	Higher Standard	Higher Standard	Higher Standard	..	
20	Shri Gulab Singh Sorot	..	..	Lower Standard	Higher Standard	Higher Standard	..	..
21	Shri Radhey Shiam Vatsa	..	Lower Standard	..	Lower Standard	Lower Standard	..	..
22	Shri Surinder Kumar Monga	..	Lower Standard	Lower Standard	Higher Standard	Higher Standard	Higher Standard	..	
23	Shri Satish Chander Jain	..	Higher Standard	..	Higher Standard	Higher Standard	..	..
24	Smt. Jaiwanti Sheokand	..	Higher Standard	..	Higher Standard	Higher Standard	Higher Standard	..	
25	Shri Mohinder Parkash Bidlan	..	Lower Standard	Lower Standard	Fail	Fail	Higher Standard	Pass	
26	Shri R.R. Banswal	..	Higher Standard	..	Lower Standard	Lower Standard	..	..
27	Shri Raj Kumar Verma	..	Higher Standard	..	Higher Standard	Higher Standard	..	..
28	Shri Arya Mittar	..	Higher Standard	..	..	Higher Standard	..	..
29	Shri Mange Ram	..	Lower Standard	Higher Standard	Lower Standard	Lower Standard	Higher Standard	..	
30	Shri Bahadur Singh	..	Higher Standard	Higher Standard	Lower Standard	Higher Standard	..	..
31	Smt. Shakuntla Chaudhry	..	Higher Standard	Higher Standard	Higher Standard	..	..	Pass	

G. MADHAVAN, Dy. Secy.